

YOUR COUNTRY NEEDS YOU



RCIPS
We Care. We Listen and We Act



Are YOU willing to serve?

Are you between 18 and 40 years? Do you have what it takes to help keep the Cayman Islands a safe place to work, live and visit? If so, the RCIPS wants to hear from you!

The RCIPS have a range of specialist and patrol functions, including: Neighbourhood Policing, Traffic, Drugs and Serious Crime, Criminal Investigations, Financial Crimes, Armed Response, Joint Marine, Air Support and Family Support Unit.

All shortlisted candidates must pass each stage of the selection process:

- Stage One: Initial Employment Application
- Stage Two: Entrance Examination: Written test (Math & English)
- Stage Three: Physical Test
- Stage Four: Structured Interview
- Stage Five: Medical Test
- Stage Six: Invitation to join

New recruits will have 17 weeks of initial training before deployment under the direction of a mentor. All recruits must successfully complete a two-year probationary period.

Applicants should be Caymanian (as defined under the Immigration Law) or Permanent Resident (with the right to work without restrictions); be physically fit, computer literate and have a sound educational background.

Applicants must have no criminal convictions – in any jurisdiction - and truthfully declare all information requested on the application form. It is important that potential recruits have sound social awareness and an interest in criminal law and public safety.

Police Constable (Recruit)

Salary range: CI\$32,532 – \$43,788 per annum (increased after successful completion of 2 years' probation to \$39,732 – 53,436).

Allowances and benefits will be determined in accordance with the relevant laws and regulations.

Follow our social media feeds for more details about the RCIPS and news updates.

For more information, including the application form and job description, visit our website: www.rcips.ky/careers or email localRecruits@rcips.ky

